1. **Name of the Association**

The name of the Association is Casa Mia Montessori Community School Inc.

**Part 1 - Preliminary**

1. **Terms used**

In these rules, unless the contrary intention appears —

**Act** means the *Associations Incorporation Act 2015*;

**Association** means the Casa Mia Montessori Community School Inc.;

**books**, of the Association, includes the following —

1. a register;
2. financial records, financial statements or financial reports, however compiled, recorded or stored;
3. a document;
4. any other record of information;
5. meeting minutes.

**by laws** means by-laws made by the Association under rule 67;

**chairperson** means the governing body member holding office as the chairperson of the Association;

**Commissioner** means the person for the time being designated as the Commissioner under section 153 of the Act;

**deputy chairperson** means the governing body member holding office as the deputy chairperson of the Association;

**ex-officio** means a person who is a member of the governing body by right of the position they hold;

**financial** records include —

1. invoices, receipts, orders for the payment of money, bills of exchange, cheques, promissory notes and vouchers; and
2. documents of prime entry; and
3. working papers and other documents needed to explain —
   1. the methods by which financial statements are prepared; and
   2. adjustments to be made in preparing financial statements;

**financial report,** of a tier 2 Association or a tier 3 Association, has the meaning given in section 63 of the Act;

**financial statements** mean the financial statements in relation to the Association required under Part 5 Division 3 of the Act;

**financial year,** of the Association, has the meaning given in rule 3;

**general meeting,** of the Association, means a meeting of the Association that all members are entitled to receive notice of and to attend, and that ordinary members may vote at;

**governing body** means the governing body of the Association;

**governing body meeting** means a meeting of the governing body;

**governing body member** means a member of the governing body;

**grievance procedure** means the procedures set out in rules 19 to 22;

**member** means a person who is an ordinary member or an ex-officio member of the Association;

**non-delegable duty** means a duty imposed on the governing body by the Act or another written law;

**office holder** means a governing body member holding a position referred to in sub-rule 28(3);

**ordinary governing body member** means a governing body member who is not an office holder of the Association under sub-rule 28(3);

**ordinary member** means a member with the rights referred to in sub-rule 10(2);

**party to a dispute** includes a person —

1. who is a party to the dispute; and
2. who ceases to be a member within 6 months before the dispute has come to the attention of each party to the dispute;

**poll** means the process of voting in relation to a matter that is conducted in writing;

**register of members** means the register of members referred to in section 53 of the Act;

**rules** mean these rules of the Association, as in force for the time being;

**School** means Casa Mia Montessori Community School Inc;

**secretary** means the governing body member holding office as the secretary of the Association;

**special general meeting** means a general meeting of the Association other than the annual general meeting;

**special resolution** means a resolution passed by the members at a general meeting in accordance with section 51 of the Act;

**subcommittee** means a subcommittee appointed by the governing body under rule 51(1)(a);

**surplus property**, in relation to the Association, means property remaining after satisfaction of —

1. the debts and liabilities of the Association; and
2. the costs, charges and expenses of winding up or cancelling the incorporation of the Association,

but does not include books relating to the management of the Association;

**tier 2 Association** means an incorporated Association to which section 64(2) of the Act applies;

**tier 3 Association** means an incorporated Association to which section 64(3) of the Act applies;

**treasurer** means the governing body member holding office as the treasurer of the Association.

1. **Financial year**

The financial year of the association will be the 12 month period from 1 January to 31 December.

1. **Objects of the Association**
2. The Objects of the Association are —
3. operating a school following the Montessori philosophy and principles;
4. the dissemination of information about the Montessori method of education to the member families and those in the general community;
5. supporting individual differences and providing learning activities to suit their development level;
6. providing an emotionally, physically and socially supportive environment for each child. Everyone, both children and adults, should respect the child's right to such a learning space and should act in a responsible and co-operative manner to ensure that it continues; and
7. provide and promote education of children from disadvantaged socio-economic backgrounds through the Montessori philosophy and principles.

**Part 2 – Association to be a not for profit body**

1. **Not-for-profit body**
2. The property and income of the Association must be applied solely towards the promotion of the objects or purposes of the Association and no part of that property or income may be paid or otherwise distributed, directly or indirectly, to any member, except in good faith in the promotion of those objects or purposes.
3. A payment may be made to a member out of the funds of the Association only if it is authorised under sub-rule (3).
4. A payment to a member out of the funds of the Association is authorised if it is —
   1. the payment in good faith to the member as reasonable remuneration for any services provided to the Association, or for goods supplied to the Association, in the ordinary course of business; or
   2. the payment of interest, on money borrowed by the Association from the member, at a rate not greater than the cash rate published from time to time by the Reserve Bank of Australia; or
   3. the payment of reasonable rent to the member for premises leased by the member to the Association; or
   4. the reimbursement of reasonable expenses properly incurred by the member on behalf of the Association.

**Part 3 – Members**

1. **Eligibility for membership**
2. Parents of enrolled students.
3. Any person over 18 years of age who supports the objects or purposes of the Association, and is not employed by the Association.
4. All members of the School staff.
5. **Applying for membership**
6. It is a condition of child being enrolled at the School that at least one parent or guardian consents to membership and to his or her name being entered into the register of members as representative for their family.
7. A person who wants to become a member, and who does not automatically become a member under rule 7(1), must apply in writing to the Association.
8. The application must include a member’s nomination of the applicant for membership.
9. The application must be signed by the applicant and the member nominating the applicant.
10. **Dealing with membership applications**
11. The governing body will consider each application for membership of the Association and decide whether to accept or reject the application.
12. Subject to sub-rule 3, the governing body will consider applications in the order in which they are received by the Association.
13. The governing body may delay its consideration of an application if the governing body considers that any matter relating to the application needs to be clarified by the applicant or that the applicant needs to provide further information in support of the application.
14. The governing body must not accept an application unless the applicant —
15. is eligible under rule 6; and
16. has applied under rule 7.
17. The governing body may reject an application even if the applicant —
18. is eligible under rule 6; and
19. has applied under rule 7.
20. The governing body must notify the applicant of the governing body’s decision to accept or reject the application as soon as practicable after making the decision.
21. If the governing body rejects the application, the governing body is not required to give the applicant its reasons for doing so.
22. **Becoming a member**
23. An applicant for membership of the Association becomes a member when —
24. the governing body accepts the application; and
25. the applicant pays any membership fees payable to the Association under rule 14.
26. **Classes of membership**
27. The Association consists of ordinary members and ex-officio members.
28. An ordinary member has full voting rights and any other rights conferred on members by these rules, or approved by resolution at a general meeting or determined by the governing body.
29. An ex-officio member, which includes the Principal and all school staff eligible under rule 6(3), has all rights conferred on members by these rules or approved by resolution at a general meeting or determined by the governing body, except that an ex-officio member has no voting rights at any meetings of the Association or the governing body.
30. The number of members of any class is not limited unless otherwise approved by resolution at a general meeting.
31. **When membership ceases**
32. A person ceases to be a member if the person —
33. dies or otherwise ceases to be a member, unless it is a parent or guardian and an alternative parent or guardian is nominated to represent the family under sub-rule 7(1);
34. resigns from the Association under rule 12;
35. is expelled from the Association under rule 17;
36. ceases to be a member of the Association under sub-rule 14(4).
37. The secretary must keep a record, for at least one year after a person ceases to be a member, of —
38. the date on which the person ceased to be a member; and
39. the reason why the person ceased to be a member.
40. **Resignation**
41. A member may resign as a member of the Association by giving written notice of the resignation to the secretary.
42. The resignation takes effect —
43. when the secretary receives the notice; or
44. if a later time is stated in the notice, at that later time.
45. A person who has resigned as a member of the Association remains liable for any fees that are owed to the Association (the owed amount) at the time of resignation.
46. The owed amount may be recovered by the Association in a court of competent jurisdiction as a debt due to the Association.
47. **Rights not transferable**
48. The rights of a member, except in the circumstances outlined in sub-rule (2), are not transferable and end when membership ceases.
49. In the case of member who is a parent or guardian, and an alternative parent or guardian is nominated to represent the family under sub-rule 7(1), the rights of the member transfer to the nominee.
50. **Membership fees**
51. The governing body will determine the entrance fee (if any) and the annual membership fee (if any) to be paid for membership of the Association.
52. The fees determined under sub-rule (1) may be different for different classes of membership.
53. For members under sub-rule 7(1), the membership fee is the fees payable for a child being enrolled at the School.
54. If a member under sub-rule 7(1) has not paid their membership fee, or made arrangements for paying by instalment within 3 months after the due date, the member ceases to be a member on expiry of that period.
55. For all other members, no membership fee applies.
56. **Register of members**
57. The secretary, or another person authorised by the governing body, is responsible for the requirements imposed on the Association under section 53 of the Act to maintain the register of members and record in that register any change in the membership of the Association within 28 days of the change.
58. The register of members must include each member’s name and —
59. residential address; or
60. postal address; or
61. email address; or
62. information by means of which contact can be made with the member.
63. In addition to the matters referred to in section 53(2) of the Act, the register of members must include the class of membership (if applicable) to which each member belongs and the date on which each member becomes a member.
64. The register of members must be kept in a secure location at the School.

**Part 3 – Disciplinary action, disputes and mediation**

1. **Term used** — **member**

In this part —

**member**, in relation to a member who is expelled from the Association, includes a former member.

**Division 1 – Disciplinary action**

1. **Suspension or expulsion**
2. The governing body may decide to suspend a member’s membership or to expel a member from the Association if —
3. the member contravenes any of these rules; or
4. the member acts detrimentally to the interests of the Association.
5. The secretary must give the member written notice of the proposed suspension or expulsion at least 28 days before the governing body meeting at which the proposal is to be considered by the governing body.
6. The notice given to the member must state —
7. when and where the governing body meeting is to be held; and
8. the grounds on which the proposed suspension or expulsion is based; and
9. that the member, or the member’s representative, may attend the meeting and will be given a reasonable opportunity to make written or oral (or both written and oral) submissions to the governing body about the proposed suspension or expulsion;
10. At the governing body meeting, the governing body must —
11. give the member, or the member’s representative, a reasonable opportunity to make written or oral (or both written and oral) submissions to the governing body about the proposed suspension or expulsion; and
12. give due consideration to any submissions so made; and
13. decide —
14. whether or not to suspend the member’s membership and, if the decision is to suspend the membership, the period of suspension; or
15. whether or not to expel the member from the Association.
16. A decision of the governing body to suspend the member’s membership or to expel the member from the Association takes immediate effect.
17. The governing body must give the member written notice of the governing body’s decision, and the reasons for the decision, within 7 days after the governing body meeting at which the decision is made.
18. A member whose membership is suspended or who is expelled from the Association may, within 14 days after receiving notice of the governing body’s decision under sub-rule (6), give written notice to the secretary requesting the appointment of a mediator under rule 24.
19. If notice is given under sub-rule (7), the member who gives the notice and the governing body are the parties to the mediation.
20. **Consequences of suspension**
21. During the period a member’s membership is suspended, the member —
22. loses any rights (including voting rights) arising as a result of membership; and
23. is not entitled to a refund, rebate, relief or credit for membership fees paid, or payable, to the Association.
24. When a member’s membership is suspended, the secretary must record in the register of members —
25. that the member’s membership is suspended; and
26. the date on which the suspension takes effect; and
27. the period of the suspension.
28. When the period of the suspension ends, the secretary must record in the register of members that the member’s membership is no longer suspended.

**Division 2 – Resolving disputes**

1. **Application of division**
2. The procedure set out in this Division (the grievance procedure) applies to disputes —
3. between members; or
4. between one or more members and the Association.
5. **Parties to attempt to resolve disputes**
6. The parties to a dispute must attempt to resolve the dispute between themselves within 14 days after the dispute has come to the attention of each party.
7. **How the grievance procedure is started**
8. If the parties to a dispute are unable to resolve the dispute between themselves within the time required by rule 20, any party to the dispute may start the grievance procedure by giving written notice to the secretary of —
9. the parties to the dispute; and
10. the matters that are the subject of the dispute.
11. Within 28 days after the secretary is given the notice, a governing body meeting must be convened to consider and determine the dispute.
12. The secretary must give each party to the dispute written notice of the governing body meeting at which the dispute is to be considered and determined at least 7 days before the meeting is held.
13. The notice given to each party to the dispute must state —
14. when and where the governing body meeting is to be held; and
15. that the party, or the party’s representative, may attend the meeting and will be given a reasonable opportunity to make written or oral (or both written and oral) submissions to the governing body about the dispute.
16. If —
17. the dispute is between one or more members and the Association; and
18. any party to the dispute gives written notice to the secretary stating that the party
19. does not agree to the dispute being determined by the governing body; and
20. requests the appointment of a mediator under rule 24,

the governing body must not determine the dispute.

1. **Determination of dispute by governing body**
2. At the governing body meeting at which a dispute is to be considered and determined, the governing body must —
3. give each party to the dispute, or the party’s representative, a reasonable opportunity to make written or oral (or both written and oral) submissions to the governing body about the dispute; and
4. give due consideration to any submissions so made; and
5. determine the dispute.
6. The governing body must give each party to the dispute written notice of the governing body’s determination, and the reasons for the determination, within 7 days after the governing body meeting at which the determination is made.
7. A party to the dispute may, within 14 days after receiving notice of the governing body’s determination under sub-rule (1)(c), give written notice to the secretary requesting the appointment of a mediator under rule 24.
8. If notice is given under sub-rule (3), each party to the dispute is a party to the mediation.

**Division 3 – Mediation**

1. **Application of division**
2. This division applies if written notice has been given to the secretary requesting the appointment of a mediator —
3. by a member under sub-rule 17(7); or
4. by a party to a dispute under sub-rules 21(5)(b)(ii) or 22(3).
5. If this division applies, a mediator must be chosen using the process in rule 24.
6. **Appointment of mediator**
7. The mediator must be a person chosen —
8. if the appointment of a mediator was requested by a member under sub-rule 17(7) — by agreement between the member and the governing body; or
9. if the appointment of a mediator was requested by a party to a dispute under rule 21(5)(b)(ii) or 22(3) — by agreement between the parties to the dispute.
10. If there is no agreement for the purposes of sub-rule (1)(a) or (b), then, subject to sub-rules (3) and (4), the governing body must appoint the mediator.
11. The person appointed as mediator by the governing body must be a person who acts as a mediator for another not-for-profit body, such as a community legal centre, if the appointment of a mediator was requested by —
12. a member under sub-rule 17(7); or
13. a party to a dispute under sub-rule 21(5)(b)(ii); or
14. a party to a dispute under sub-rule 22(3) and the dispute is between one or more members and the Association.

(4) The person appointed as mediator by the governing body may be a member or former member of the Association but must not —

1. have a personal interest in the matter that is the subject of the mediation; or
2. be biased in favour of or against any party to the mediation.
3. **Mediation process**
4. The parties to the mediation must attempt in good faith to settle the matter that is the subject of the mediation.
5. Each party to the mediation must give the mediator a written statement of the issues that need to be considered at the mediation at least 5 days before the mediation takes place.
6. In conducting the mediation, the mediator must —
7. give each party to the mediation every opportunity to be heard; and
8. allow each party to the mediation to give due consideration to any written statement given by another party; and
9. ensure that natural justice is given to the parties to the mediation throughout the mediation process.
10. The mediator cannot determine the matter that is the subject of the mediation.
11. The mediation must be confidential, and any information given at the mediation cannot be used in any other proceedings that take place in relation to the matter that is the subject of the mediation.
12. The costs of the mediation are to be paid by the party or parties to the mediation that requested the appointment of the mediator.
13. If the dispute has not been resolved by following the grievance procedure, an application can be made to the State Administrative Tribunal to have a dispute determined in accordance with section 182(1) of the Act.
14. **If mediation results in decision to suspend or expel being revoked**
15. If —
16. mediation takes place because a member whose membership is suspended or who is expelled from the Association gives notice under sub-rule 17(7); and
17. as the result of the mediation, the decision to suspend the member’s membership or expel the member is revoked,

that revocation does not affect the validity of any decision made at a governing body meeting or general meeting during the period of suspension or expulsion.

**Part 4 – Governing body**

**Division 1 – Powers of governing body**

1. **Governing body**
2. The governing body members are the people who, together, hold the power to manage the affairs of the Association.
3. Subject to the Act, these rules, the by-laws (if any) and any resolution passed at a general meeting, the governing body has power to do all things necessary or convenient to be done for the proper management of the affairs of the Association.
4. The governing body must take all reasonable steps to ensure that the Association complies with the Act, these rules and the by-laws (if any).

**Division 2 – Composition of governing body and duties**

1. **Governing body members**
2. The governing body consists of —
3. the office holders;
4. at least one ex-officio member;
5. at least two other ordinary governing body members; and
6. any other person appointed under sub-rule 39(1).
7. The governing body must determine the maximum number of ordinary governing body members.
8. The following are the office holders of the Association —
9. the chairperson;
10. the deputy chairperson;
11. the secretary; and
12. the treasurer.
13. A person may be a governing body member if the person is —
14. an individual who has reached 18 years of age; and
15. an ordinary member.
16. A person must not hold 2 or more of the offices mentioned in sub-rule (3) at the same time.
17. Members of the governing body must meet the fit and proper requirements outlined in the Association’s Board Handbook, and having regard to the prior conduct, whether in Western Australia or elsewhere, of the member, or any person who, as described in subsection 160(5) of the *School Education Act 1999*, is related to the member.
18. Governing body members are to conduct themselves in a manner consistent with sections 44 to 47 of the Act.
19. **Chairperson and Deputy Chairperson**
20. It is the duty of the chairperson to consult with the secretary regarding the business to be conducted at each governing body meeting and general meeting.
21. The chairperson has the powers and duties relating to convening and presiding at governing body meetings and presiding at general meetings provided for in these rules.
22. In the absence of the chairperson the deputy chairperson will conduct the business of the Association as described in sub-rule (1).
23. **Secretary**
24. The Secretary has the following duties —
25. dealing with the Association’s correspondence;
26. consulting with the chairperson regarding the business to be conducted at each governing body meeting and general meeting;
27. preparing the notices required for meetings and for the business to be conducted at meetings;
28. unless another member is authorised by the governing body to do so, maintaining on behalf of the Association the register of members, and recording in the register any changes in the membership, as required under section 53(1) of the Act;
29. maintaining on behalf of the Association an up-to-date copy of these rules, as required under section 35(1) of the Act;
30. unless another member is authorised by the governing body to do so, maintaining on behalf of the Association a record of governing body members and other persons authorised to act on behalf of the Association, as required under section 58(2) of the Act;
31. ensuring the safe custody of the books of the Association, other than the financial records, financial statements and financial reports, as applicable to the Association;
32. maintaining full and accurate minutes of governing body meetings and general meetings; and
33. carrying out any other duty given to the secretary under these rules or by the governing body.
34. **Treasurer**
35. The treasurer has the following duties —
36. ensuring that any amounts payable to the Association are collected and issuing receipts for those amounts in the Association’s name;
37. ensuring that any amounts paid to the Association are credited to the appropriate account of the Association, as directed by the governing body;
38. ensuring that any payments to be made by the Association that have been authorised by the governing body or at a general meeting are made on time;
39. ensuring that the Association complies with the relevant requirements of Part 5 of the Act;
40. ensuring the safe custody of the Association’s financial records, financial statements and financial reports, as applicable to the Association;
41. if the Association is a tier 2 Association or tier 3 Association, coordinating the preparation of the Association’s financial report before its submission to the Association’s annual general meeting;
42. providing any assistance required by an auditor or reviewer conducting an audit or review of the Association’s financial statements or financial report under Part 5 Division 5 of the Act; and
43. carrying out any other duty given to the treasurer under these rules or by the governing body.
44. **Principal**
45. The Principal has the following duties —
46. is delegated the day to day management of the school;
47. is answerable to the governing body for providing educational leadership in the school, the day to day running of the school and for other general responsibilities associated with running a school;
48. must —
49. implement the educational plans and school policies;
50. provide accurate timely reports, information and advice relevant to the governing body’s accountabilities and functions as and when required;
51. provide an up to date report of the school’s financial position at each governing body meeting;
52. report on learning, care, training and participation outcomes;
53. oversee the preparation of the timetable and all rosters.
54. supervise and promote the development of staff employed by the Association;
55. assume responsibility for the financial, physical and human resource management of the school; and
56. contribute to the formulation of the agenda of governing body meetings;
57. is responsible for the recruitment, engagement, performance management, discipline and dismissal of all school staff.
58. must operate the school budget within the constraints set from time to time by the governing body;
59. may not engage contractors, for more than minor works or repairs, without first discussing the need with the finance committee or governing body;
60. will ensure the school facilities are maintained in good order;
61. will ensure staff receive appropriate and regular professional development;
62. will promptly report all critical incidents to the chairperson and to the Department of Education within the timeframe required by the Department of Education; and
63. is responsible for the pastoral care of all staff.

**Division 3 – Election of governing body and tenure**

1. **How members become governing body members**
2. A member becomes a governing body member if the member —
3. is elected to the governing body at a general meeting; or
4. is appointed to the governing body to fill a casual vacancy under rule 39.
5. **Nomination of governing body members**
6. At least 42 days before an annual general meeting, the secretary must send written notice to all the members —
7. calling for nominations for election to the governing body; and
8. stating the date by which nominations must be received by the secretary to comply with sub-rule (2).
9. A member who wishes to be considered for election to the governing body at the annual general meeting must nominate for election by sending written notice of the nomination to the secretary at least 28 days before the annual general meeting.
10. The written notice must include a statement by another member in support of the nomination.
11. A member may nominate for one specified position of office holder of the Association or to be an ordinary governing body member.
12. A member whose nomination does not comply with this rule is not eligible for election to the governing body unless the member is nominated under sub-rule 35(2)(b).
13. **Election of ordinary governing body members**
14. At the annual general meeting, the Association must decide by resolution the number of ordinary governing body members (if any) to hold office for the next year.
15. If the number of members nominating for the position of ordinary governing body member is not greater than the number to be elected, the chairperson of the meeting —
16. must declare each of those members to be elected to the position; and
17. may call for further nominations from the ordinary members at the meeting to fill any positions remaining unfilled after the elections under sub-rule (a).
18. If —
19. the number of members nominating for the position of ordinary governing body member is greater than the number to be elected; or
20. the number of members nominating under sub-rule (2)(b) is greater than the number of positions remaining unfilled,

the ordinary members at the meeting must vote in accordance with procedures that have been determined by the governing body to decide the members who are to be elected to the position of ordinary governing body member.

1. A member who has nominated for the position of ordinary governing body member may vote in accordance with that nomination.
2. **Term of office**
3. The term of office of a governing body member begins when the member —
4. is elected at an annual general meeting or under sub-rule 37(3)(b); or
5. is appointed to fill a casual vacancy under rule 39.
6. Subject to rules 37 and 38, a governing body member holds office for a period 2 years or until the positions on the governing body are declared vacant at the next annual general meeting.
7. A governing body member may be re-elected.
8. **Resignation and removal from office**
9. A governing body member may resign from the governing body by written notice given to the secretary or, if the resigning member is the secretary, given to the chairperson.
10. The resignation takes effect —
11. when the notice is received by the secretary or chairperson; or
12. if a later time is stated in the notice, at the later time.
13. At a general meeting, the Association may by resolution —
14. remove a governing body member from office; and
15. elect a member who is eligible under sub-rule 28(4) to fill the vacant position.
16. A governing body member who is the subject of a proposed resolution under sub-rule (3)(a) may make written representations (of a reasonable length) to the secretary or chairperson and may ask that the representations be provided to the members.
17. The secretary or chairperson may give a copy of the representations to each member or, if they are not so given, the governing body member may require them to be read out at the general meeting at which the resolution is to be considered.
18. **When membership of governing body ceases**
19. A person ceases to be a governing body member if the person —
20. dies or otherwise ceases to be a member; or
21. resigns from the governing body or is removed from office under rule 37; or
22. becomes ineligible to accept an appointment or act as a governing body member under section 39 of the Act; or
23. becomes incapacitated by mental or physical ill health for a period exceeding 6 consecutive months; or
24. is no longer a member of the Association; or
25. fails to attend 3 consecutive governing body meetings, of which the person has been given notice, without having notified the governing body that the person will be unable to attend.
26. **Filling casual vacancies**
27. The governing body may appoint a member who is eligible under sub-rule 28(4) to fill a position on the governing body that —
28. has become vacant under rule 38; or
29. was not filled by election at the most recent annual general meeting or under sub-rule 37(3)(b).
30. A member appointed to a casual vacancy will only hold office until the next annual general meeting.
31. If the position of secretary becomes vacant, the governing body must appoint a member who is eligible under sub-rule 28(4) to fill the position within 14 days after the vacancy arises.
32. Subject to the requirement for a quorum under rule 46, the governing body may continue to act despite any vacancy in its membership.
33. If there are fewer governing body members than required for a quorum under rule 46, the governing body may act only for the purpose of —
34. appointing governing body members under this rule; or
35. convening a general meeting.
36. **Validity of acts**
37. The acts of a governing body or subcommittee body, or of a governing body member or member of a subcommittee body, are valid despite any defect that may afterwards be discovered in the election, appointment or qualification of a governing body member or member of a subcommittee body.
38. **Payments to governing body members**
39. A governing body member is entitled to be paid out of the funds of the Association for any out- of-pocket expenses for travel and accommodation properly incurred in connection with the Association’s business as determined by the governing body.

**Division 4 – Governing body meetings**

1. **Governing body meetings**
2. The governing body must meet at least 8 times in each year on the dates and at the times and places determined by the governing body.
3. The date, time and place of the first governing body meeting must be determined by the governing body members as soon as practicable after the annual general meeting at which the governing body members are elected.
4. Special governing body meetings may be convened by the chairperson or any 2 governing body members.
5. **Notice of governing body meetings**
6. Notice of each governing body meeting must be given to each governing body member at least 48 hours before the time of the meeting.
7. The notice must state the date, time and place of the meeting and must describe the general nature of the business to be conducted at the meeting.
8. Unless sub-rule (4) applies, the only business that may be conducted at the meeting is the business described in the notice.
9. Urgent business that has not been described in the notice may be conducted at the meeting if the governing body members at the meeting unanimously agree to treat that business as urgent.
10. **Procedure and order of business**
11. The chairperson or, in the chairperson’s absence, the deputy-chairperson must preside as chairperson of each governing body meeting.
12. If the chairperson and deputy chairperson are absent or are unwilling to act as chairperson of a meeting, the governing body members at the meeting must choose one of them to act as chairperson of the meeting.
13. The procedure to be followed at a governing body meeting must be determined from time to time by the governing body.
14. The order of business at a governing body meeting may be determined by the governing body members at the meeting.
15. A member or other person who is not a governing body member may attend a governing body meeting if invited to do so by the governing body.
16. A person invited under sub-rule (5) to attend a governing body meeting —
17. has no right to any agenda, minutes or other document circulated at the meeting; and
18. must not comment about any matter discussed at the meeting unless invited by the governing body to do so; and
19. cannot vote on any matter that is to be decided at the meeting.
20. **Use of technology to be present at governing body meetings**
21. The presence of a governing body member at a governing body meeting need not be by attendance in person but may be by that governing body member and each other governing body member at the meeting being simultaneously in contact by telephone or other means of instantaneous communication.
22. A member who participates in a governing body meeting as allowed under sub-rule (1) is taken to be present at the meeting and, if the member votes at the meeting, the member is taken to have voted in person.
23. **Quorum for governing body meetings**
24. Subject to sub-rule 39(5), no business is to be conducted at a governing body meeting unless a quorum is present.
25. At a governing body meeting 4 voting governing body memb ers constitute a quorum.
26. If a quorum is not present within 30 minutes after the notified commencement time of a governing body meeting —
27. in the case of a special meeting — the meeting lapses; or
28. otherwise, the meeting is adjourned to the same time, day and place in the following week.

(4) If —

1. a quorum is not present within 30 minutes after the commencement time of a governing body meeting held under sub-rule (3)(b); and
2. at least 2 voting governing body members are present at the meeting,

those members present are taken to constitute a quorum.

1. **Voting at governing body meetings**
2. Each governing body member present at a a governing body meeting has one vote on any question a arising at the meeting.
3. A motion is carried if a majority of the governing body members present at the governing body meeting vote in favour of the motion.
4. If the votes are divided equally on a question, the chairperson of the meeting has a second or casting vote.
5. A vote may take place by the governing body members present indicating their agreement or disagreement or by a show of hands, unless the governing body decides that a secret ballot is needed to determine a particular question.
6. If a secret ballot is needed, the chairperson of the meeting must decide how the ballot is to be conducted.
7. **Minutes of governing body meetings**
8. The governing body must ensure that minutes are taken and kept of each governing body meeting.
9. The minutes must record the following —
10. the names of the governing body members present at the meeting;
11. the name of any person attending the meeting under rule 44(5);
12. the business considered at the meeting;
13. any motion on which a vote is taken at the meeting and the result of the vote; and
14. details of any declaration of a conflict of interest.
15. The minutes of a governing body meeting must be entered in the Association’s minute book within 30 days after the meeting is held.
16. The chairperson must ensure that the minutes of a governing body meeting are reviewed and signed as correct by —
17. the chairperson of the meeting; or
18. the chairperson of the next governing body meeting.
19. When the minutes of a governing body meeting have been signed as correct they are, until the contrary is proved, evidence that —
20. the meeting to which the minutes relate was duly convened and held; and
21. the matters recorded as having taken place at the meeting took place as recorded; and
22. any appointment purportedly made at the meeting was validly made.
23. **Function of the governing body**
24. The governing body may perform such functions as necessary to establish and conduct, or arrange for the conduct of facilities and services to enhance the education, development, care, safety, health and welfare of staff and students.
25. The governing body may raise money for school related purposes.
26. The governing body may do all those acts and things incidental to the exercise of these functions.
27. The governing body’s functions must be exercised in accordance with legislation, administrative instructions and this constitution.
28. **Duties of the governing body**
29. The governing body is accountable for —
30. the development and implementation of a strategic plan for the school;
31. the development and implementation of effective processes for planning, monitoring and achieving improvements in student learning;
32. the regular and ongoing risk assessment of the level of care provided in the school in terms of student safety, welfare and wellbeing;
33. maintaining a satisfactory standard of education and level of care for students;
34. the quality of the educational programs of the school;
35. determining the application of the total financial resources available to the school including the regular review of the budget;
36. risk management of the School (e.g. financial, operational, reputational, student welfare and wellbeing);
37. legal compliance by the School;
38. determining and implementing all expenditure on capital projects;
39. overseeing the proper care and maintenance of any property owned by the Association;
40. ensuring that the policies of the School including policies for the safety, welfare and discipline of students are developed and enforced; and
41. fostering positive relationships and encouraging involvement with key stakeholders including parents and students.
42. The governing body is responsible for the employment, performance management and dismissal of the Principal.
43. The governing body is required to —
44. engage in professional learning; and
45. conduct an annual review of its own performance.
46. The governing body will ensure that the accounts of the School are audited by a registered accountant qualified to audit such accounts and the auditor’s report is made available to the Association at the annual general meeting.

**Division 5 – Subcommittees**

1. **Subcommittee and subsidiary offices**
2. To help the governing body in the conduct of the Association’s business, the governing body may, in writing, do either or both of the following —
3. appoint one or more subcommittees; and / or
4. create one or more subsidiary offices and appoint people to those offices.
5. A subcommittee may consist of the number of people that the governing body considers appropriate, whether or not the people are members, but must include at least one ordinary governing body member.
6. A person may be appointed to a subsidiary office whether or not the person is a member.
7. Subject to any directions given by the governing body —
8. a subcommittee may meet and conduct business as it considers appropriate; and
9. the holder of a subsidiary office may carry out the functions given to the holder as the holder considers appropriate.
10. **Delegation to subcommittee and holders of subsidiary offices**
11. The governing body may, in writing, delegate to a subcommittee or the holder of a subsidiary office the exercise of any power or the performance of any duty of the governing body other than —
12. the power to delegate; and
13. a non-delegable duty.
14. A power or duty, the exercise or performance of which has been delegated to a subcommittee or the holder of a subsidiary office under this rule, may be exercised or performed by the subcommittee or holder in accordance with the terms of the delegation.
15. The delegation may be made subject to any conditions, qualifications, limitations or exceptions that the governing body specifies in the document by which the delegation is made.
16. The delegation does not prevent the governing body from exercising or performing at any time the power or duty delegated.
17. Any act or thing done by a subcommittee or by the holder of a subsidiary office, under the delegation has the same force and effect as if it had been done by the governing body.
18. The governing body may, in writing, amend or revoke the delegation.

**Division 6 – General meetings of the association**

1. **Annual general meeting**
2. The governing body must determine the date, time and place of the annual general meeting.
3. If it is proposed to hold the annual general meeting more than 6 months after the end of the Association’s financial year, the secretary must apply to the Commissioner for permission under section 50(3)(b) of the Act within 4 months after the end of the financial year.
4. The ordinary business of the annual general meeting is as follows —
5. to confirm the minutes of the previous annual general meeting and of any special general meeting held since then if the minutes of that meeting have not yet been confirmed;
6. to receive and consider —
7. the governing body’s annual report on the Association’s activities during the preceding financial year; and
8. given the Association is a tier 2 association or a tier 3 association, the financial report of the Association for the preceding financial year presented under Part 5 of the Act; and
9. if required to be presented for consideration under Part 5 of the Act, a copy of the report of the review or auditor’s report on the financial statements or financial report;
10. to elect the office holders of the Association and other governing body members;
11. if applicable, to appoint or remove a reviewer or auditor of the Association in accordance with the Act;
12. to confirm or vary the entrance fees, subscriptions and other amounts (if any) to be paid by members; and
13. Any other business of which notice has been given in accordance with these rules may be conducted at the annual general meeting.
14. **Special general meetings**
15. The governing body may convene a special general meeting.
16. The governing body must convene a special general meeting if at least 5 members require a special general meeting to be convened.
17. The members requiring a special general meeting to be convened must —
18. make the requirement by written notice given to the secretary; and
19. state in the notice the business to be considered at the meeting; and
20. each sign the notice.
21. The special general meeting must be convened within 28 days after notice is given under sub-rule (3)(a).
22. If the governing body does not convene a special general meeting within that 28 day period, the members making the requirement (or any of them) may convene the special general meeting.
23. A special general meeting convened by members under sub-rule (5) —
24. must be held within 3 months after the date the original requirement was made; and
25. may only consider the business stated in the notice by which the requirement was made.
26. The Association must reimburse any reasonable expenses incurred by the members convening a special general meeting under sub-rule (5).
27. **Notice of general meetings**
28. The secretary or, in the case of a special general meeting convened under rule 54(5), the members convening the meeting, must give to each member —
29. at least 21 days’ notice of a general meeting if a special resolution is to be proposed at the meeting; or
30. at least 14 days’ notice of a general meeting in any other case.
31. The notice must —
32. specify the date, time and place of the meeting; and
33. indicate the general nature of each item of business to be considered at the meeting; and
34. if the meeting is the annual general meeting, include the names of the members who have nominated for election to the governing body under rule 34(2); and
35. if a special resolution is proposed —
36. set out the wording of the proposed resolution as required by section 51(4) of the Act; and
37. state that the resolution is intended to be proposed as a special resolution; and
38. comply with sub-rule 62(7).
39. The Association’s auditor will be sent all notices and communication regarding general meetings that a member is entitled to receive.
40. **Proxies**
41. Subject to sub-rule (2), an ordinary member may appoint an individual who is an ordinary member as his or her proxy to vote and speak on his or her behalf at a general meeting.
42. An ordinary member may be appointed the proxy for not more than 5 other members.
43. The appointment of a proxy must be in writing and signed by the member making the appointment.
44. The member appointing the proxy may give specific directions as to how the proxy is to vote on his or her behalf.
45. If no instructions are given to the proxy, the proxy may vote on behalf of the member in any matter as the proxy sees fit.
46. If the governing body has approved a form for the appointment of a proxy, the member may use that form or any other form that —
47. clearly identifies the person appointed as the member's proxy; and
48. has been signed by the member.
49. Notice of a general meeting given to an ordinary member under rule 55 must —
50. state that the member may appoint an individual who is an ordinary member as a proxy for the meeting; and
51. include a copy of any form that the governing body has approved for the appointment of a proxy.
52. A form appointing a proxy must be given to the secretary before the commencement of the general meeting for which the proxy is appointed.
53. A form appointing a proxy sent by post or electronically is of no effect unless it is received by the Association not later than 24 hours before the commencement of the meeting.
54. **Use of technology to be present at general meetings**
55. The presence of a member at a general meeting need not be by attendance in person but may be by that member and each other member at the meeting being simultaneously in contact by telephone or other means of instantaneous communication.
56. A member who participates in a general meeting as allowed under sub-rule (1) is taken to be present at the meeting and, if the member votes at the meeting, the member is taken to have voted in person.
57. **Presiding member and quorum for general meetings**
58. The chairperson or, in the chairperson’s absence, the deputy chairperson must preside as chairperson of each general meeting.
59. If the chairperson and deputy chairperson are absent or are unwilling to act as chairperson of a general meeting, the governing body members at the meeting must choose one of them to act as chairperson of the meeting.
60. No business is to be conducted at a general meeting unless a quorum is present.
61. A quorum shall be 25% of the members of the Association.
62. If a quorum is not present within 30 minutes after the notified commencement time of a general meeting —
63. in the case of a special general meeting — the meeting lapses; or
64. in the case of the annual general meeting — the meeting is adjourned to —
65. the same time and day in the following week; and
66. the same place, unless the chairperson specifies another place at the time of the adjournment or written notice of another place is given to the members before the day to which the meeting is adjourned.
67. If —
68. a quorum is not present within 30 minutes after the commencement time of an annual general meeting held under sub-rule (5)(b); and
69. at least 2 ordinary members are present at the meeting,

those members present are taken to constitute a quorum.

1. **Adjournment of general meeting**
2. The chairperson of a general meeting at which a quorum is present may, with the consent of a majority of the ordinary members present at the meeting, adjourn the meeting to another time at the same place or at another place.
3. Without limiting sub-rule (1), a meeting may be adjourned —
4. if there is insufficient time to deal with the business at hand; or
5. to give the members more time to consider an item of business.
6. No business may be conducted on the resumption of an adjourned meeting other than the business that remained unfinished when the meeting was adjourned.
7. Notice of the adjournment of a meeting under this rule is not required unless the meeting is adjourned for 14 days or more, in which case notice of the meeting must be given in accordance with rule 55.
8. **Voting at general meeting**
9. On any question arising at a general meeting —
10. subject to sub-rule (3), each ordinary member has one vote; and
11. ordinary members may vote personally or by proxy.
12. Except in the case of a special resolution, a motion is carried if a majority of the ordinary members present at a general meeting vote in favour of the motion.
13. If votes are divided equally on a question, the chairperson of the meeting has a second or casting vote.
14. If the question is whether or not to confirm the minutes of a previous general meeting, only members who were present at that meeting may vote.
15. For a person to be eligible to vote at a general meeting as an ordinary member the ordinary member —
16. must have been an ordinary member at the time notice of the meeting was given under rule 55; and
17. must have paid any fee or other money payable by the member to the Association.
18. **When special resolutions are required**
19. A special resolution is required if it is proposed at a general meeting
20. to affiliate the Association with another body; or
21. to request the Commissioner to apply to the State Administrative Tribunal under section 109 of the Act for the appointment of a statutory manager;
22. to alter its rules, including changing the name of the Association (section 30(1) of the Act);
23. to decide to apply for registration or incorporation as a prescribed body corporate (section 93(1) of the Act);
24. to approve the terms of an amalgamation with one or more other incorporated associations (section 102(4) of the Act);
25. to be wound up voluntarily (section 121(2) of the Act) or by the Supreme Court (section 124(a) and Schedule 4 item 9 of the Act); or
26. to cancel its incorporation (section 129 of the Act).
27. Sub-rule (1) does not limit the matters in relation to which a special resolution may be proposed.
28. **Determining whether resolution carried**
29. Subject to sub-rule (4), the chairperson of a general meeting may, on the basis of general agreement or disagreement or by a show of hands, declare that a resolution has been —
30. carried; or
31. carried unanimously; or
32. carried by a particular majority; or
33. lost.
34. If the resolution is a special resolution, the declaration under sub-rule (1) must identify the resolution as a special resolution.
35. If a poll is demanded on any question by the chairperson of the meeting, or by at least 3 other ordinary members present in person or by proxy —
36. the poll must be taken at the meeting in the manner determined by the chairperson; and
37. the chairperson must declare the determination of the resolution on the basis of the poll.
38. If a poll is demanded on the election of the chairperson or on a question of an adjournment, the poll must be taken immediately.
39. If a poll is demanded on any other question, the poll must be taken before the close of the meeting at a time determined by the chairperson.
40. A declaration under sub-rule (1) or (3) must be entered in the minutes of the meeting, and the entry is, without proof of the voting in relation to the resolution, evidence of how the resolution was determined.
41. A special resolution is passed if not less than 75% of the members present, in person or by proxy, cast an eligible vote in favour of the resolution.
42. **Minutes of general meeting**
43. The secretary, or a person authorised by the governing body from time to time, must take and keep minutes of each general meeting.
44. The minutes must record the business considered at the meeting, any resolution on which a vote is taken and the result of the vote.
45. In addition, the minutes of each annual general meeting must record —
46. the names of the ordinary members attending the meeting; and
47. any proxy forms given to the chairperson of the meeting under rule 56(8); and
48. the financial statements or financial report presented at the meeting, as referred to in rule 53(3)(b)(ii); and
49. any report of the review or auditor’s report on the financial statements or financial report presented at the meeting, as referred to in rule 53(3)(b)(iii).
50. The minutes of a general meeting must be entered in the Association’s minute book within 30 days after the meeting is held.
51. The chairperson must ensure that the minutes of a general meeting are reviewed and signed as correct by —
52. the chairperson of the meeting; or
53. the chairperson of the next general meeting.
54. When the minutes of a general meeting have been signed as correct they are, in the absence of evidence to the contrary, taken to be proof that —
55. the meeting to which the minutes relate was duly convened and held; and
56. the matters recorded as having taken place at the meeting took place as recorded; and
57. any election or appointment purportedly made at the meeting was validly made.

**Part 6 – Financial matters**

1. **Source of funds**
2. The funds of the Association may be derived from entrance fees, enrolment fees, tuition fees, annual subscriptions, donations, fund-raising activities, grants, interest and any other sources approved by the governing body.
3. **Control of funds**
4. The Association must open an account in the name of the Association with a financial institution from which all expenditure of the Association is made and into which all funds received by the Association are deposited.
5. Subject to any restrictions imposed at a general meeting, the governing body may approve expenditure on behalf of the Association.
6. The governing body may authorise the treasurer to expend funds on behalf of the Association up to a specified limit without requiring approval from the governing body for each item on which the funds are expended.
7. All cheques, drafts, bills of exchange, promissory notes and other negotiable instruments of the Association must be signed by —
8. 2 governing body members; or
9. 1 governing body member and a person authorised by the governing body.
10. All funds of the Association must be deposited into the Association’s account within 5 working days after their receipt.
11. **Financial statements and financial reports**
12. For each financial year, the governing body must ensure that the requirements imposed on the Association under Part 5 of the Act relating to the financial statements or financial report of the Association are met. In particular, the governing body must keep financial records that —
13. correctly record and explain its transactions and financial position and performance; and
14. enable true and fair financial statements to be prepared in accordance with Part 5 Division 3 of the Act.
15. Without limiting sub-rule (1), those requirements include —
16. given the Association is a tier 2 Association or tier 3 Association, the preparation of the financial report; and
17. if required, the review or auditing of the financial statements or financial report, as applicable; and
18. the presentation to the annual general meeting of the financial statements or financial report, as applicable; and
19. if required, the presentation to the annual general meeting of the copy of the report of the review or auditor’s report, as applicable, on the financial statements or financial report.
20. All financial records must be kept for at least 7 years after the transactions covered by the records are completed.

**Part 7 – General matters**

1. **By-laws**
2. The Association may, by resolution at a general meeting, make, amend or revoke by-laws.
3. By-laws may —
4. provide for the rights and obligations that apply to any classes of membership approved under rule 10; and
5. impose restrictions on the governing body’s powers, including the power to dispose of the Association’s assets; and
6. impose requirements relating to the financial reporting and financial accountability of the Association and the auditing of the Association’s accounts; and
7. provide for any other matter the Association considers necessary or convenient to be dealt with in the by-laws.
8. A by-law is of no effect to the extent that it is inconsistent with the Act, the regulations or these rules.
9. Without limiting sub-rule (3), a by-law made for the purposes of sub-rule (2)(c) may only impose requirements on the Association that are additional to, and do not restrict, a requirement imposed on the Association under Part 5 of the Act.
10. At the request of a member, the Association must make a copy of the by-laws available for inspection by the member.
11. **Executing documents and common seal**
12. The Association may execute a document without using a common seal if the document is signed by —
    1. 2 governing body members; or
    2. 1governing body member and a person authorised by the governing body.
13. If the Association has a common seal —
14. the name of the Association must appear in legible characters on the common seal; and
15. a document may only be sealed with the common seal by the authority of the governing body and in the presence of —
16. 2 governing body members; or
17. one governing body member and a person authorised by the governing body,

and each of them is to sign the document to attest that the document was sealed in their presence.

1. The secretary must make a written record of each use of the common seal.
2. The common seal must be kept in the custody of the secretary or another governing body member authorised by the governing body.
3. **Giving notices to members**
4. A notice or other document that is to be given to a member under these rules is taken not to have been given to the member unless it is in writing and —
5. serving it on a member personally;
6. delivered by hand to the recorded address of the member; or
7. sent by prepaid post to the recorded postal address of the member; or
8. sent by facsimile or electronic transmission to an appropriate recorded number or recorded electronic address of the member.
9. **Custody of books and securities**
10. Subject to sub-rule (2), the books and any securities of the Association must be kept in the secretary’s custody or under the secretary’s control.
11. The financial records and, as applicable, the financial statements or financial reports of the Association must be kept in the treasurer’s custody or under the treasurer’s control.
12. Sub-rules (1) and (2) have effect except as otherwise decided by the governing body.
13. The books of the Association must be retained for at least 7 years.
14. **Record of office holders**
15. The Association shall keep a register of the names and addresses of all office holders in the Association.
16. The Association shall keep a record of the name and address of all those authorised to use the common seal of the Association.
17. The Association shall keep a record of the name and address of any person who is appointed or acts as a trustee on behalf of the Association.
18. **Inspection of records and documents**
19. Sub-rules (2) to (4) applies to a member who wants to inspect —
20. the register of members under section 54(1) of the Act; or
21. the record of the names and addresses of governing body members, and other persons authorised to act on behalf of the Association, under section 58(3) of the Act; or
22. any other record or document of the Association.
23. The member must contact the secretary to make the necessary arrangements for the inspection.
24. The inspection must be free of charge.
25. The inspection must be in the presence of the Principal or Administration Officer.
26. If the member wants to inspect a document that records the minutes of a governing body meeting, the right to inspect that document is subject to any decision the governing body has made about minutes of governing body meetings generally, or the minutes of a specific governing body meeting, being available for inspection by members.
27. The member may make a copy of or take an extract from a record or document referred to in sub-rule (1)(c) but does not have a right to remove the record or document for that purpose.
28. The member must not use or disclose information in a record or document referred to in sub-rule (1)(c) except for a purpose that is —
29. directly connected with the affairs of the Association; or
30. related to complying with a requirement of the Act.
31. **Publication of statements about Association business prohibited by governing body members**
32. A governing body member must not publish, or cause to be published, any statement about the business conducted by the Association at a general meeting or governing body meeting unless —
33. the governing body member has been authorised to do so at a governing body meeting; and
34. the authority given to the governing body member has been recorded in the minutes of the governing body meeting at which it was given.
35. **Distribution of surplus property on cancellation of incorporation or winding up**
36. On the cancellation of the incorporation or the winding up of the Association, its surplus property must be distributed as determined by special resolution by reference to the persons mentioned in section 24(1) of the Act.
37. **Alteration of rules**
38. If the Association wants to alter or rescind any of these rules, or to make additional rules, the Association may do so only by special resolution and by otherwise complying with Part 3 Division 2 of the Act.
39. Changes made by special resolution to this constitution must be notified to the Commissioner within one month of the special resolution being passed.